

Annex to article 6.3.3 of the Code of Conduct CGR

Explanatory note to the categories

Category	Indexed maximum hourly rate, as per 01.01.2024	Indexed maximum hourly rate in 2023
1. Professor	€ 284	€ 267
2. University + healthcare-related education > 3 years	€ 199	€ 187
3. University + healthcare-related education ≤ 3 years	€ 142	€ 133
4. University/master without additional healthcare-related education	€ 121	€ 113
5. HBO/bachelor	€ 107	€ 100
6. Other	€ 92	€ 87

1. Professor

This category includes professor emeritus. N.B an associate professor does not fall within the category Professor.

2. University + healthcare-related education > 3 years

This category includes the following BIG-registered professions:

- Anaesthetist (5 years education)
- Company doctor (4 years education)
- Cardiologist (6 years education)
- Cardiothoracic surgeon (5/6 years education)
- Clinical genetics (4 years education)
- Clinical geriatrician (5 years education)
- Dermatologist and venereologist (5 years education)
- Gastroenterologist (6 years education)
- Gynaecologist (6 years education)
- Internist (5,5/6 years education)
- Insurance physician (4 years education)
- Neurosurgeon (6 years education)
- Neurologist (6 years education)
- Nuclear medicine (5 years education)
- Optometrist (5 years education)
- Orthopaedic surgeon (6 years education)
- Oral surgeon (4 years education)
- Otorhinolaryngologist (5 years education)
- Pathologist (5 years education)
- Paediatrician (5 years education)
- Physician Society and Health (4 years education)
- Physician clinical chemistry (4 years education)
- Physician microbiologist (5 years education)
- Plastic surgeon (6 years education)
- Pneumonologist (6 years education)
- Psychiatrist (4,5 years education)
- Radiologist (5 years education)
- Radiotherapist (5 years education)
- Rheumatologist (6 years education)

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- Rehabilitation physician (4 years education)
- Sports physician (4 years education)
- Surgeon (6 years education)
- Urologist (5,5 years education)

This category includes professionals with the following educational background:

- Clinical psychologist (4 years education)
- Clinical neuropsychologist (4 years education)
- Hospital pharmacist (4 years education)
- Orthodontist (4 years education)
- Psychotherapist (3/4 years education)

3. University + healthcare-related education ≤ 3 years

This category includes the following BIG-registered professions:

- Addiction physician (2 years education)
- Aviation medicine (basic training, education time unclear)
- Cosmetic medicine (2 years education)
- ER physician (3 years education)
- General military physician (2 years education)
- General practitioner (3 years education)
- Hospital physician (3 years education)
- International and tropical medicine (2 ¼ years education)
- Physician for the mentally handicapped (3 years education)
- Specialist geriatric medicine (3 years education)

This category includes the following other (medical specialist) professions:

- Healthcare psychologist (2 years education)
- Generalist orthopedagogy (2 years education)
- Public pharmacist (2 years education)

4. University/master without additional healthcare-related education

This category includes the following professions:

- Clinical technician
- Clinical physicist
- Dentist
- Doctor (directly after having finished university, this includes ANIOS and AIOS, i.e. doctors working without specialist training and doctors in training to become a specialist)
- Medical biologist
- Medical immunologist
- Medical technician
- Nurse specialist general medicine (master after HBO)
- Nurse specialist mental healthcare (master after HBO)
- Nurse specialist chronic healthcare for somatic conditions (master after HBO)
- Nurse specialist preventive healthcare for somatic conditions (master after HBO)
- Pharmacist

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- Physician assistant (master after HBO)
- Virologist

5. HBO/bachelor

This category includes the following professions:

- Dietician
- Ergo therapist
- Nurse
- Obstetrician
- Optometrist
- Physiotherapist

6. Other

This category includes the following professions

- Chemist
- Hearing care professional
- Nurse with MBO or in service education
- Optician
- Orthopaedic shoemaker
- Patient advocate
- Pharmacy assistant (MBO education)